



**2001-2002  
CONTINUING EDUCATION  
PROGRAM**



*New York Capital Chapter  
Association of Government Accountants  
Mark B. Mitchell, President*

<http://www.home.nycap.rr.com/aganycap/home.html>

**Advancing Government Accountability**

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September 2001

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Dear Colleague:

On behalf of the Chapter Executive Committee and our members, I am proud to present our continuing education program for our 2001-2002 year. Our purpose is to provide a comprehensive training and development program in the field of government audit and financial management. In addition to providing great events, with great speakers, the Chapter will be providing you with the opportunity to earn up to 58 CPE's through our program events this year.

This year we planned our program around five themes. They are:

- **Technical Financial**
- **Fraud/Internal Controls**
- **Communication**
- **Technology**
- **Leadership/Management/Supervision**

Planning around these themes will allow us to focus our efforts to provide a consistent effort in areas that have a significant impact on your government career and to help us develop multi-year programs that we can build on. In addition, because we feel that it is extremely important for government financial professionals, we also included plenty of opportunities to network in our 2001-2002 program events. We will also be providing a round table forum for government audit and finance directors to discuss the future needs of the profession and how our Chapter can help to address those needs (see page 14). This will help us stay focused on the needs of the government financial professionals as we plan future programs.

Because they are the future of the AGA and government audit and financial operations, we are also interested in and placing significant effort this year assisting early career professionals. In order to do this, we not only kept this segment of our customers in mind while we developed the 2001-2002

program, we focused on ways that we could help them develop professionally in their chosen field. We have included in our 2001-2002 program three new ways that we are reaching out to these members of our profession. The first is through an early careers evening social (see page 8) where newer professionals will be able to mingle and get to know each other, exchange and start developing relationships that will assist them in developing both professionally and personally. The second is through a pilot cross agency mentoring program. Lastly, we are sponsoring an early careers round table discussion (see page 13) that will focus on their needs for future AGA programs.

We hope that you will take advantage of some great training and other programs that we are offering for 2001-2002. As you can see from our program, we offer extensive training and development opportunities at a reasonable cost. Please join us for these exciting events!

As always we welcome your feedback on any of our programs, events or other activities at any time. Please feel free to contact Kirk Schanzenbach, our 2001-2002 Program Vice President, or myself at any time to provide feedback.

Kirk Schanzenbach (518) 473-2662 or kschanzenbach@osc.state.ny.us  
Mark Mitchell (518) 427-4669 or mbmitchell@kpmg.com

Very truly yours,

*Mark B. Mitchell*  
Mark B. Mitchell, MBA, CIA  
President

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# AGA NY Capital Chapter

# Program Summary

## September 13, 2001

Dr. John Pelizza  
Motivational Speaker  
1 (one) CPE credit

## *Kickoff Luncheon - Data Rules*

Jack's Oyster House  
State Street, Albany, NY  
Noon - 12:30 pm Lunch  
12:30 pm - 1:30 pm Presentation  
\$15 for AGA members, \$20 for others

## October 1, 2001

Bob Blenn  
2 (two) CPE credits

## *Communication Seminar - Part 1 Communication Across Generation Lines*

Holiday Inn Turf  
Wolf Road, Colonie, NY  
3:00 pm - 4:45 pm Presentation  
4:45 pm - 6:00 pm Networking w/hors d'oeuvres  
\$20 for AGA members, \$40 for others  
\$45 for AGA members, \$90 for others

*Package for All 3 Communication Parts*

## October 24, 2001

Bob Blenn  
2 (two) CPE credits

## *Communication Seminar - Part 2 E-Mail: Blessing or Curse?*

Holiday Inn Turf  
Wolf Road, Colonie, NY  
3:00 pm - 4:45 pm Presentation  
4:45 pm - 6:00 pm Networking w/hors d'oeuvres  
\$20 for AGA members, \$40 for others  
\$45 for AGA members, \$90 for others

*Package for All 3 Communication Parts*

## November 5, 2001

Bob Blenn  
2 (two) CPE credits

## *Communication Seminar - Part 3 Personality Profiling: A Tool to Bring Out the Best in Others, But Be Careful*

Marriott Hotel  
Wolf Road, Colonie, NY  
3:00 pm - 4:45 pm Presentation  
4:45 pm - 6:00 pm Networking w/hors d'oeuvres  
\$20 for AGA members, \$40 for others  
\$45 for AGA members, \$90 for others

*Package for All 3 Communication Parts*

## November 20, 2001

James Cusack, David Lemerise,  
Daniel Mahoney, Kathleen Wetmore  
8 (eight) CPE credits

## *Fall / Internal Control Seminar*

Century House  
Route 9, Latham, NY  
8:30 am - 5:00 pm Seminar  
\$50 for AGA, ACFE, IIA members, \$100 for others  
(Includes lunch and course materials)

## November 27, 2001

## *Early Careers Evening Social*

Albany State - Siena College Basketball Game  
Jillian's  
North Pearl Street, Albany, NY  
90 minutes prior to game

## December 12, 2001

Speaker to Be Announced

## *Holiday Luncheon*

Wolfert's Roost Country Club  
Van Rensselaer Boulevard, Albany, NY  
Noon - 12:30 pm Lunch  
12:30 - 1:30 pm Presentation  
1:30 pm - 2:00 pm Networking  
\$5 for AGA & IIA members, \$15 for others

## January 24, 2002

Ernest Almonte, Robert Attmore, Robert  
Dacey, Michael Farrar, Julie Leeper  
8 (eight) CPE Credits

## *Technology Conference*

Meeting Room 6  
Empire State Plaza, Albany, NY  
8:30 am - 5:00 pm Conference  
\$25 for AGA, IIA & ISACA members, \$75 for others  
(Price includes lunch)

## March 4-6, 2002

Various Speakers  
Three Tracks  
24 (twenty-four) CPE Credits

## *The Conference That Counts*

*Technology, Audit & General Management*  
Holiday Inn Turf  
Wolf Road, Colonie, NY  
8:30 am - 5:00 pm  
(Refer to separate brochure for program and prices)

## March 19, 2002

Kirk Schanzenbach  
1 (one) CPE Credit

## *Project Management Seminar*

Glen Sanders Mansion  
Scotia, NY  
6:00 pm - 7:00 pm Dinner  
7:00 pm - 8:00 pm Presentation  
\$26 for AGA and IMA members, \$28 for others

## March, 2001

*By invitation only*

## *Early Careers Round Table*

Cranberry Bog  
56 Wolf Road, Colonie, NY  
4:30 pm - 6:00 pm Round Table

## April, 2001

*By invitation only*

## *Audit/Finance Director Round Table*

Cranberry Bog  
56 Wolf Road, Colonie, NY  
7:30 am - 9:30 am Round Table

## April 8, 2002

NY State Education Department Trainers  
3 (three) CPE Credits

## *Conflict Resolution*

Holiday Inn Turf  
Wolf Road, Colonie, NY  
1:30 pm - 4:30 pm Seminar  
\$20 for AGA members, \$40 for others

## May 8, 2002

Presenters to Be Announced

## *GASB 34 Teleconference*

Hudson Valley Community College  
Troy, NY  
(Refer to separate brochure for program and prices)

## Kick-Off Luncheon - Motivational Speaker

Come join us for our inaugural meeting for the 2001-02 program year. Hear about our expanded education and training program that is planned. And if you have not heard our guest speaker, Dr. John Pelizza before, you are in for an exciting time. Dr. Pelizza's topic this year is *Data Rules*. Learn how "data analysis" can influence personal and professional behavior in a positive direction. A model for behavior change will be presented and demonstrated. Great food, great location, validated parking and excellent networking are available.

**Speaker:**

*John J. Pelizza, Ph.D.*, Motivational Speaker

September 13, 2001	Noon - 12:30 pm - Lunch 12:30 pm - 1:30 pm - Presentation
CPE: 1	
\$15 for AGA \$20 for Others	Jack's Oyster House State Street, Albany, NY
Registration: Contact Alice Vozzo at <a href="mailto:avozzo@kpmg.com">avozzo@kpmg.com</a> or call (518) 427-4852	

## Communication Seminar - Part 1 Communication Across Generation Lines

This workshop will explore the ways that people tend to "filter" and interpret interpersonal communication across different generations, and for that matter, different cultural backgrounds. Most of this filtering takes place on a subconscious level, and people do not have an awareness of how they are continually forming their impressions of others. One thing is for certain: our life experiences (both direct and indirect) shape the way we take in information and how we respond to others. In addition to identifying some of the ways this occurs, we will also assess some tools to help sharpen our awareness of these perceptions, and enable us to receive information more openly.

This seminar is part of a series of three communication seminars by bob Blenn. Bob is a very entertaining, thought-provoking and interesting speaker. These seminars will definitely be worth your investment of time and money. So come have some fun and learn how you can improve the way you communicate in both professional and personal settings.

**Speaker:**

*Robert Blenn*, Human Performance Solutions

*(Special package pricing is available for the three communication seminars: \$45 for members and \$90 for others.)*

October 1, 2001	3:00 pm - 4:45 pm - Presentation 4:45 pm - 6:00 pm - Networking
CPE: 2	
\$ 20 for AGA \$ 40 for Others	Holiday Inn Turf Wolf Road, Colonie, NY
Registration: Contact Alice Vozzo at <a href="mailto:avozzo@kpmg.com">avozzo@kpmg.com</a> or call (518) 427-4852	

## Communication Seminar - Part 2

### E-Mail: Blessing or Curse

It seemed like such a good idea at the time—the ability to send information at lightning speed around the world (and to the office next door); the ability to transmit information in a variety of directions to keep people “in the loop.” Yet, we are still struggling with how to use and manage this technology in a way that doesn’t offend due to misinterpretation or overwhelm with its sheer volume. This session will explore the good, the bad and the ugly of e-mail communication and how to “get a grip” on its more effective use. Insights and techniques will be shared that will serve to maximize the use of this valuable technology.

This seminar is part of a series of three communication seminars by bob Blenn. Bob is a very entertaining, thought-provoking and interesting speaker. These seminars will definitely be worth your investment of time and money. So come have some fun and learn how you can improve the way you communicate in both professional and personal settings.

**Speaker:**

*Robert Blenn, Human Performance Solutions*

*(Special package pricing is available for the three communication seminars: \$40 for members and \$90 for others.)*

October 24, 2001	3:00 pm - 4:45 pm - Presentation 4:45 pm - 6:00 pm - Networking
CPE: 2	
\$20 for AGA \$40 for Others	Holiday Inn Turf Wolf Road, Colonie, NY
Registration: Contact Alice Vozzo at avozzo@kpmg.com or call (518) 427-4852	

## Communication Seminar - Part 3

### Personality Profiling

Personality assessment tools have grown in popularity, as a way to understand the quirky behavior of our co-workers (as well as our own). Properly understood and used to frame our interactions with others, it can be invaluable in building more productive working relationships. It can help us to depersonalize some of the behaviors that might rub us the wrong way, and enable us to manage differences in a more positive manner. But there is a rub. Too closely adhered to, and you can restrictively view people in a limiting way and this can affect our view of their true potential. This workshop is designed to incorporate the benefits of Myers-Briggs, Kiersey or DISC, without presenting too confining a view of an individual. After all, just when you think you know someone...

This seminar is part of a series of three communication seminars by bob Blenn. Bob is a very entertaining, thought-provoking and interesting speaker. These seminars will definitely be worth your investment of time and money. So come have some fun and learn how you can improve the way you communicate in both professional and personal settings.

**Speaker:**

*Robert Blenn, Human Performance Solutions*

*(Special package pricing is available for the three communication seminars: \$40 for members and \$90 for others.)*

November 5, 2001	3:00 pm - 4:45 pm - Presentation 4:45 pm - 6:00 pm - Networking
CPE: 2	
\$20 for AGA \$40 for Others	Marriott Hotel Wolf Road, Colonie, NY
Registration: Contact Alice Vozzo at avozzo@kpmg.com or call (518) 427-4852	

## Fraud / Internal Control Seminar

The seminar, titled *Anatomy of Fraud—An Organizational Perspective*, will provide insights into the common attributes of frauds that have occurred in recent years, with reference to recent studies/surveys conducted by COSO, KPMG, IOMA, IIA, and Ernst and Young. Attendees will gain an understanding of the trends in fraud and their relative rates of occurrence, and thereby, be better able to recognize red flags and better prepared to fight the high cost of fraud. Topics will include: who is typically involved in fraud; the main reasons why fraud takes place; the role of the board of directors and management in relation to fraud; forensic accounting; and noteworthy examples of recent frauds. A segment of the program will focus in detail on the multi-million dollar embezzlement at the Capital BOCES (of Albany, Schenectady, Schoharie and Saratoga Counties) that was reported by the media in April 2000. The embezzlement will be analyzed from the perspective of fiscal management, the external forensic accountant, and law enforcement officials.

### Speakers:

*James Cusack, CPA*, Cusack and Company

*David Lemerise*, Town of Colonie Police Department

*Daniel Mahoney, CFE*, University of Scranton

*Kathleen Wetmore*, Capital Board of Cooperative Educational Services

November 20, 2001	8:30 am - 5:00 pm - Presentation
CPE: 8	
\$50 for AGA,ACFE,IIA \$100 for Others	Century House Route 9, Latham, Albany, NY
Registration: Contact Alice Vozzo at <a href="mailto:avozzo@kpmg.com">avozzo@kpmg.com</a> or call (518) 427-4852	

## Early Careers Evening Social

We are hosting a pre-game social hour at a downtown restaurant as part of our continuing efforts to provide networking opportunities for our early career members. This social event will take place before the start of the Siena/SUNYA basketball game. Come prepared to root for your favorite team and win one of the many prizes to be given away. Snacks will be available at Jillians.

November 27, 2001	90 minutes before game time - Networking Siena College/SUNYA Basketball Game at the Pepsi Arena
	Jillian's North Pearl Street, Albany, NY
Registration: Contact Alice Vozzo at <a href="mailto:avozzo@kpmg.com">avozzo@kpmg.com</a> or call (518) 427-4852	

## Holiday Luncheon - Motivational Speaker

Join your colleagues again this holiday season at the ever-popular Wolfert’s Roost Country Club to hear our motivational speaker. This year we plan to have an upbeat presentation to get you in the holiday spirit.

December 12, 2001	Noon - 12:30 pm - Lunch 12:30 pm - 1:30 pm - Presentation 1:30 pm - 2:00 pm - Networking
\$5 for AGA/IIA \$15 for Others	Wolfert’s Roost Country Club Van Rensselaer Boulevard, Albany, NY
Registration: Contact Alice Vozzo at avozzo@kpmg.com or call (518) 427-4852	

## Technology Conference

This will be the second consecutive year that the local chapters of the AGA, IIA and ISACA have offered this must attend conference. Last year we drew 170 participants and are hoping for more in year two. The topics that we have chosen this year include:

*Auditing in the Online World: the NECCC Audit Guidebook and Risk Assessment Model* – The incredible growth of electronic commerce and the trend toward electronic government provide many opportunities for States and citizens, but also many challenges. The National Electronic Commerce Coordinating Council (NECCC) commissioned a special project committee to address issues specifically related to the audit and control implications of e-commerce and e-government.

*Primer on Authentication Technologies* – Authentication technologies are typically used to increase confidence that a person is who they say they are; ensure that only authorized individuals have access or privileges to important information or things, such as assets; ensure that important assets are not counterfeits or copies; and ensure that the original asset has not been tampered with or changed. Privacy policies require attention to authentication.

*Assessing Information System Security Risks* – Government agencies are facing significant increasing information system security risks. This session discusses the nature of IS security risks and a new Joint Information System Security Audit Initiative being developed among Federal, State, and local government audit organizations. The initiative is designed to build audit capacity to effectively and efficiently assess information system security risks to government.

*Making E-Government Work for New York* – New York State agencies are engaged in a strategic initiative to place more and more information and services on the Internet. Creating and implementing e-government is a very difficult task that requires skillful and creative development, artful and scientific collaboration and incredible resources. Since June 2000 when the “Government Without Walls” initiative was unveiled, e-government efforts have accelerated with many issues and challenges encountered along the way.

**Speakers:**

- Ernest A. Almonte*, Rhode Island Auditor General (invited)
- Robert Attmore*, Office of the New York State Comptroller
- Robert F. Dacey*, U.S. General Accounting Office (invited)
- Michael E. Farrar*, Office of the New York State Comptroller
- Julie Leeper*, New York State Office for Technology (invited)

January 24, 2002	8:30 am - 5:00 pm - Conference
CPE: 8	
\$25 for AGA,IIA,ISACA \$75 for others	Empire State Plaza - Meeting Room 6 Albany, NY
Registration: Contact Alice Vozzo at avozzo@kpmg.com or call (518) 427-4852	

## The Conference That Counts

### *Technology, Audit and General Management*

This three-day, three-track joint conference by the local chapters of the AGA, IIA and ISACA is a premier local educational event. This will be the seventh straight year that TCTC will offer technology, audit and general management topics on emerging issues important to auditors and other financial professionals.

TCTC generally draws about 400 participants from the Northeast and other areas of the country. Participants enjoy the food and networking opportunities as much as the content of the conference.

A separate brochure and mailing will provide the details (including prices) of the conference in January 2002. Watch for announcements in each association's newsletter and website ([www.agacgfm.org](http://www.agacgfm.org), [www.iaa.org](http://www.iaa.org), [www.isaca.org](http://www.isaca.org)).

March 4 - 6, 2002	8:30 am - 5:00 pm - Conference
CPE: 24	
	Holiday Inn Turf Wolf Road, Colonie, NY
Special Registration required for this event. See separate brochure.	

## Project Management

Has your organization:

- Tried to implement change or tried to keep up with technology advances by using projects?
- Had that critical project that everyone has been waiting for come in late, way over budget or deliver results that were far less than everyone anticipated?
- Had repeated, surprise failures?
- Drafted staff with little or no project management experience to manage a significant project?
- Had difficulty in determining what projects were approved, in progress or even completed?
- Had discussions about how to better manager future projects for better results?

If you answered yes to any of these questions, you may be a candidate for attending this session on *How Can Project Management Help Your Organization*, hosted by the local chapters of the AGA and IMA.

The session will cover the reasons for better project management in organizations and an overview of the ways to improve project management in your organization.

### **Speaker:**

*Kirk Schanzenbach*, Office of the New York State Comptroller

March 19, 2002	6:00 pm - 7:00 pm - Dinner 7:00 pm - 8:00 pm - Presentation
CPE: 1	
\$26 for AGA, IMA \$28 for Others	Glen Sanders Mansion Scotia, NY
Registration: Contact Alice Vozzo at <a href="mailto:avozzo@kpmg.com">avozzo@kpmg.com</a> or call (518) 427-4852	

## Early Careers Round Table

Our Chapter uses various methods to obtain feedback from our customers in an effort to continually provide quality, relevant training and professional development opportunities for our members and the general audit and financial management community at a reasonable cost. One such way is to receive comments from participants at the conclusion of each training event. These program evaluations help us determine what went well and what did not, as well as identify topics of interest for future events.

Another approach is to invite targeted groups of members to a meeting to discuss their professional development needs. This collaborative approach can be invaluable in meeting these needs.

In this regard, we will host a ***no-charge, invitation only*** informal meeting of early career members so they can discuss their professional development as well as meet other new members. We believe this meeting will complement a similar gathering of local leaders that will be held during March 2002. We believe that these fact-gathering and networking opportunities will benefit both the participants and our Chapter over the next few years.

March 2002	4:30 pm - 6:00 pm - Round Table
	Cranberry Bog Wolf Road, Colonie, NY
Registration: By invitation	

## Audit / Finance Directors' Round Table

In an effort to continually provide quality, relevant training and professional development opportunities for our members and the general financial management community at a reasonable cost, our Chapter uses various methods to obtain feedback from our customers. One such way is to receive comments from participants at the conclusion of each training event. These program evaluations help us determine what went well and what did not, as well as identify topics of interest for future events.

Another approach is to invite the local leaders in the auditing, accounting and financial management community to a meeting to discuss their professional development needs and the training needs of their staff. This collaborative approach can be invaluable in meeting these needs.

This ***no charge, invitation-only*** breakfast meeting will complement a similar gathering of early career members that will be held during March 2002 (see page 13). We believe that these fact gathering and networking opportunities will benefit both the participants and our Chapter over the next few years.

April 2002	7:30 am - 9:30 am - Round Table
	Cranberry Bog Wolf Road, Colonie, NY
Registration: By invitation	

## Conflict Resolution

This workshop - *Conflict Resolution Skills for the Workplace* - teaches a process of re-framing a dispute so that individuals can find common ground even in the toughest, emotionally charged inter-group conflicts. The process provides a structured methodology for airing and listening to entrenched positions on both sides of an issue and then re-framing the issue to take the concerns of both sides into account.

Participants learn a set of skills that include:

- Listening and repeating back another side's concerns
- Asking questions that elicit the deep concerns underlying another side's position
- Mapping out the concerns on each side of an issue
- Re-framing the issue in a way that builds bridges
- Developing a plan of action for "next steps"

The skills that are taught through this process can be used by anyone in any situation that involves disagreement, conflict, heated debate, or basic misunderstandings. The workshop is based on a model developed by the National Coalition Building Institute (NCBI).

### Speaker:

New York State Education Department trainers

April 8, 2002	1:30 pm - 4:30 pm - Presentation
3 CPE	
\$20 for AGA \$40 for Others	Holiday Inn Turf Wolf Road, Colonie, NY
Registration: Contact Alice Vozzo at avozzo@kpmg.com or call (518) 427-4852	

## GASB 34 Teleconference

Our Chapter will again be hosting the day long AGA/NASACT Satellite Teleconference, *Experiences in Preparing, Auditing and Using Financial Statements Under GASB 34*. Participants will receive the AICPA State and Local Government Audit Guide to help them in preparing GASB34 statements. Breaks and lunch will be included in the cost of this teleconference. The tentative agenda is:

*GASB 34 Implementation Issues* – Tom L. Allen, GASB Chair; David R. Bean, GASB Director of Research; and Kenneth R. Schermann, GASB Senior Project Manager. Session Objective: Using the GASB 34 Implementation Question and Answer Guide, Part II, this panel will provide an overview of preparing, auditing and using GASB 34 based financial statements.

*AICPA State and Local Government Audit Guide* – Andrew J. Blossom, Partner, KPMG LLP; Auston G. Johnson, Utah State Auditor; and James M. Williams, Partner, Ernst & Young LLP (All three speakers are members of the AICPA State and Local Government Audit Guide Task Force). Session Objective: This panel will discuss the new AICPA State and Local Government Audit Guide criteria that auditors must follow in conducting audits of GASB 34 based financial statements.

*Preparing Financial Statements Under GASB 34* – Leon Hank, Director of Financial Management, State of Michigan; Mickey Miller Controller, City of Orlando, FL; William Raferty, State Comptroller, State of Wisconsin; and Laura Triggs, Deputy Director of Finance/Comptroller, City of Alexandria, VA. Session Objective: This panel will discuss their state/city experiences in preparing their first financial statements under GASB 34.

*Auditing Financial Statements Under GASB 34* – Representatives from state/city audit offices and public accounting firms engaged in auditing financial statements under GASB 34. Session Objectives: This panel will discuss their state/city audit offices and/or public accounting firms' experiences in auditing financial statements under GASB 34 for the first time.

*Using GASB 34 Financial Statements* – Representatives from state/city legislative bodies involved in using financial statements under GASB 34. Session Objectives: This panel will discuss their state/city legislative experiences in using audited financial statements under GASB.

May 8, 2002	9:00 am - 6:00 pm - Teleconference
8 CPE	
	Hudson Valley Community College Troy, NY
Special Registration required for this event. See separate brochure.	

## Registration Information

AGA luncheons, seminars and conferences are intended for its members who, as audit and financial professionals, represent State, Federal and local governments, as well as private industry and academia. We also welcome financial professionals from other associations and in many cases, we partner with these organizations or provide discounts for specific programs. In fact, our AGA Chapter, the tenth largest of AGA's 100 chapters, has reciprocal agreements with the Albany Chapters of the Institute of Internal Auditors and the Institute of Management Accountants, whereby members of these organizations can attend our programs at the member rate and our members can do the same with theirs.

To register for our programs, please contact **Alice Vozzo** at [avozzo@kpmg.com](mailto:avozzo@kpmg.com) or call her at **(518) 427-4852** or fax her at **(518) 427-4623**. When you call on behalf of yourself and/or others, we will need the following information:

- Your name(s) and agency, firm or college.
- Membership affiliation(s)
- Method of payment \*
- Luncheon choices, when applicable

If you are asked to fax your registration to Alice, please ensure that all this information is provided.

AGA members should refer to the newsletter, *Capital Ideas*, throughout the year for any changes to the Program Guide. Please remember that "no shows" will be charged the full cost of the event.

\* If you use cash to pay for an event, we would appreciate it if you could provide the exact amount when you sign in at the event.

ASSOCIATION OF GOVERNMENT ACCOUNTANTS  
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 ALBANY, NY 12201

NONPROF ORG  
 U S POSTAGE  
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 ALBANY, NY

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